



## Code of Conduct

While involvement in Charger Robotics is voluntary, it is also a privilege. Students choosing to participate take on extended responsibilities as special representatives of their school, community, and their team(s). These responsibilities hold the student to a higher standard of conduct as a condition of participation.

The purpose of this code is to outline the expectations for those who choose to be involved in Charger Robotics, to define the rules for all students engaged in the program, to outline the consequences for those students who violate these rules, and to establish procedures that will ensure fair and consistent enforcement of the code.

Team members involved in Charger Robotics are expected to comply with the regulations of the school, observe good order, and conduct themselves in a manner that will bring credit and honor to them, their school, community, and their team(s). All parties involved must always consider both the best interests of the individual student and the integrity of the extracurricular program.

I will:

- Follow the Hamilton High School Co-Curricular Contract
- Exhibit Gracious Professionalism at all times - encourage high-quality work, emphasize the value of others, and respect individuals and the community
- Not engage in or condone any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence
- Conduct myself in a manner that contributes to an orderly atmosphere and ensures the rights of all individuals within the school
- Demonstrate care and concern for school property and the property of others
- Respond and react respectfully to the direction of advisors, mentors, faculty and staff at school as well as school activities
- Follow dress code (as documented on [ChargerRobotics.org](http://ChargerRobotics.org)) and Personal Protective Equipment (PPE) expectations at all team functions (meetings, demonstrations, fundraisers, competitions, etc.)



- Maintain a cumulative grade of C- or above in each of my classes to participate

## Discipline

Charger Robotics Advisors will follow a progressive disciplinary process when students do not comply with this code of conduct.

Advisors will maintain documents that track violations and behavioral issues, and their level of escalation. Disagreements over whether behaviors are to be considered “Minor” or “Major” can be appealed through the school administration.

Actions that deliberately or habitually break the code of conduct will result in the process below.

### **Minor problem behaviors observed:**

1st offense - Re-direct behavior

2nd offense - Give verbal warning

3rd offense - Re-teach appropriate behavior to meet expectations

4th offense - (see Major problem behaviors)

### **Major problem behaviors observed:**

1st offense - Conference with school administration (Reflect & reteach behavior, contact parents & guardians, document incident)

2nd offense - Two week Suspension from Charger Robotics

3rd offense - Removal from Charger Robotics for the remainder of the season.

Note that this process is in addition to the Violations, Penalties, Procedures, and Appeal Process found in the 2019-2020 Co-Curricular Handbook.



## Student Contract

By signing below I acknowledge and understand all points listed below:

- I agree to comply with the policies outlined by Charger Robotics, the school district, and local schools.
- Participation in the program requires fulfillment of the team support hours requirement, regular attendance at scheduled team meetings, and attendance at mandatory events.
- The equipment used in the program can cause serious harm or injury if used incorrectly. I understand that members are not permitted to use any piece of equipment until they have been instructed on its safe use and are not permitted to use any piece of power equipment without adult supervision.
- I agree and consent to allow Charger Robotics, or those authorized by Charger Robotics, the right to publish, reproduce, or use my name, photograph(s), video(s), audio recording(s), or likeness(es) in media to advance the mission.
- I understand that violation of any of the Charger Robotics policies is punishable up to and including dismissal from Charger Robotics, and other district and local school activities.

---

Print Student Name

Student Email

---

Student Signature

Date

---

Parent Signature

Date